



M.C.E. Society's

M. A. Rangoonwala Institute of Hotel Management & Research

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PERSPECTIVE PLAN DOCUMENT

2021-2025

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Introduction

The perspective plan describes the future of the college through holistic and complimentary perspective divided into themes, each highlighting the developmental aims forming the vision for 2020-25. The present Perspective Plan has been prepared by taking into consideration the quality indicators of seven criteria of NAAC. The college IQAC Incharge and the Principal, provided the guidelines for preparing the plan. It was discussed thoroughly in the IQAC meetings. Inputs from all stakeholders, their expectations, management policies and goals and objectives of the college have been used as the base in formulating the perspective plan.

IQAC always strives to enhance the quality culture in academic and administrative activities in the college and assists to maintain quality culture and create student centric environment in the college. The feedback collected from the students, employees and other stakeholders is analyzed, and the data is adopted for the quality enhancement. IQAC maintains the documentation of various activities leading to quality enhancement at the college and faculty level.

IQAC plays a vital role in maintaining and enhancing the quality of the institution and suggests quality measures. Feedback from all the stakeholders and the recommendations of the IQAC are taken into consideration and innovations are incorporated in the perspective plan. Encouragement to teachers for research through their involvement and contribution in seminars, conferences at national and international level are some of the measures undertaken on priority basis for quality sustenance and enhancement as a strategy.

The Perspective Plan has been discussed, reviewed and approved by the College Development committee of the college. It is our sincere effort to prepare the framework for our collective efforts directed towards the attainment of our goals.

Mission


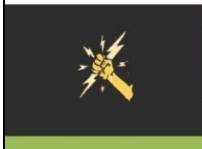





To provide the Hospitality Service Industry with high quality professionals dedicated to serving the business.

Vision

To be the premier provider of quality education in Hospitality focused on experimental learning, attracting a varied local, national and global student population, by implementing a positively diverse learning environment.

Goal

Conquer the World with True Hospitality!

M.C.E. Society's M.A.Rangoonwala Institute of Hotel Management & Research perspective plan 2021-25 describes the future of the college through holistic and complimentary perspective divided into themes, each highlighting the developmental aims forming the vision for 2021-25 					
 <p>A College of Happy, Creative & Empowered Students</p>	 <p>An Inclusive & Cohesive Institution</p>	 <p>The Preferred College to Learn, Research & Progress</p>	 <p>A Smart & Sustainable College</p>	 <p>A Pivotal Hub in Indian Education</p>	 <p>A Pioneering & Excellent Governance</p>
Cultured & happy students	A vibrant & sustainable multicultural college	Best educational institution catering to the needs of the stakeholders	Green campus, socially responsible towards environment consciousness and sustainability	Academic & administrative innovation	Proactive and creative in meeting the needs of the stakeholders & society
Productive & innovative in the hospitality field	Tolerant & inclusive students embracing common civic values	Vibrant and action oriented, providing & promoting a rich cultural experience to the diverse students & staff population	Campus environmental elements are clean, healthy & sustainable	Legible campus	Sustainable & innovation in optimal utilization of resources
Happy students & staff proud of their college	Cohesive stakeholders forming the bedrock of the society	Integrates professional ethics, human values, gender sensitization, environment & sustainability	A safe and resilient college building		Reliable and transparent
Are the cornerstones , for the development across all areas & fields					

Perspective Plan Details

1. A College of Happy, Creative & Empowered Students

a) Cultured & happy students:

- I. To introduce certificate programs on wellness and life-style management.
- II. Include sessions on Art of Living, Physical Fitness, Yoga, Health and Hygiene in the academic calendar.
- III. Encourage students to participate in extension activities to sensitize them to social issues for their holistic development.
- IV. Increase the number of cultural events to instill tolerance and harmony towards the cultural, regional, linguistic, communal, socio-economic and other diversities.
- V. Strengthen the mentor-mentee interaction to enhance performances and wellbeing of the students.

b) Productive & innovative in the hospitality field:

- I. To encourage students to participate in competitions and events to enhance their learning and creative skills.
- II. To promote the culture of Startups & Innovation through industry-academia interactions at workshops, conferences and seminars.
- III. To provide guidance to budding researchers & entrepreneurs by creating platforms between students and industry-mentors.
- IV. To strengthen the network between students, alumni and industry through communication channel created by placing them together on various committee of the college.

c) Happy students & staff proud of their college:

- I. To introduce more welfare activities for staff and to extend current ones to their family members.
- II. To provide more opportunities to the students through sending them for seminars, conferences and workshops in other colleges and universities.

d) Are the cornerstones, for the development across all areas & fields:

- I. To provide all necessary support in the form of guidance and infrastructure in achieving goals of the students.
- II. To increase the frequency of UPSC & MPSC seminars, personal financial planning workshop and mock interviews are regularly planned to broaden the learning of students.
- III. To expose the students to different sectors of Tourism & Hospitality through internship, project work, research activities, part-time jobs and outdoor catering activities.

2. An Inclusive & Cohesive Institution

a) A vibrant & sustainable multicultural college:

- I. College will make policies to attract students and staff from all corners of the globe.
- II. To collaborate with international reputed institutions on a global level for providing students with more diverse cultural & learning experience.

b) Tolerant & inclusive students embracing common civic values:

- I. To motivate students to participate in various occasions like Dr. Babasaheb Bhimrao Ambedkar Jayanti rally, Eid-a-Milad rally, Mahatma Jyotiba Phule Jayanti rally & Chattrapati Shivaji Maharaj Jayanti rally, to become tolerant for other communities.
- II. Students to be motivated to work for extension activities as per the guidance of Government of India like Swacch Bharat Abhiyan, Swasth Bharat Abhiyan, Eat Right Movement, Fit India Movement etc.
- III. College will include more socially relevant subjects for the activities like planting trees, plastic use elimination etc.

c) Cohesive stakeholders forming the bedrock of the society:

- I. College will increase the number of tie-ups with industry through MoU's for strengthening the industry institution bond.
- II. Participate in activities organized by the hospitality industry.

- III. College will extend support to Poona Hoteliers Association (PHA) for organizing their annual event like Cricket Tournament by providing the sports ground on campus and other services.
- IV. Periodic Parent teacher meeting to be organized to understand and implement the needs of the students and parents.
- V. To join as member of hospitality industry associations like Federation of Hotel & Restaurant Association of India (FHRAI), Hotel & Restaurant Association of Western India (HRAWI), National Association of Corporate Caterers etc.
- VI. Enhance alumni interaction with staff and students to engage them in the teaching learning process.
- VII. Provide a platform to the alumni to successfully carry out the objectives of the alumni association.

3. The Preferred College to Learn, Research & Progress

a) Best educational institution catering to the needs of the stakeholders:

- I. To involve the experts from hospitality industry to deliver lectures and for expert guidance for students.
- II. To arrange field visits for students for practical exposure to products, procedures and process.
- III. To encourage students and staff to access and utilize the library management system and make available research material to inculcate & develop research aptitude.
- IV. College is planning to involve hospitality & allied institutions through MoU and get diverse group of experts for guidance.
- V. Focus will be put on the overall development of the students by encouraging them to participate in various cultural, co-curricular and sports activities along with academic involvement. Mentor mentee sessions to be conducted regularly to clarify the doubts of the students and to direct them towards their goals. To increase the intake of students for UG course and to start PG course in future.

- VI. Teachers will be motivated to pursue higher degrees to enhance their knowledge through Faculty Improvement Program (FIP) and will be encouraged to undertake research studies.
 - VII. Faculties will be motivated to pursue research projects proposals to submit to the funding agencies like UGC, university research cell, as well as to participate in various seminars, workshops & conferences. College will procure and develop laboratories with latest equipment to facilitate research work by students and faculty members.
- b) Vibrant and action oriented, providing & promoting a rich cultural experience to the diverse students & staff population:
- I. College will provide rich cultural experience to students through academic, co-curricular and extra-curricular activities. As students represent on various committees, they will be involved in the process of organizing events and activities..
 - II. College is planning to incubate start-ups & engage students with innovation and research.
- c) Integrates professional ethics, human values, gender sensitization, environment & sustainability:
- I. College will promote professional ethics, human values and gender sensitivity through seminars, guest lectures and value added short term courses.
 - II. College will include value added courses for students to make them aware about values in personal and professional life. College is planning to get these courses approved by Savitribai Phule Pune University.

4. A Smart & Sustainable College

- a) Green campus, socially responsible towards environment consciousness and sustainability:
- I. College has planned to achieve the status of green campus through initiatives on water & energy conservation and waste disposal.
 - II. Green campus policy is to be framed and implemented to achieve clean and healthy environment. Students and staff to be made aware of the green campus

initiative of Azam Campus such as restricted use of vehicles, pedestrian friendly pathways, ban on use of plastics, landscaping with trees and plants and tree plantation drive and encourage to make judicious use of resources.

- III. Students to be creatively motivated through participation in competitions and workshops to create environment consciousness & sustainability.
- IV. To submit proposal to SPPU for research grant for teachers.
- V. To regularize the policy of reduce, reuse and recycle.

b) Campus environmental elements are clean, healthy & sustainable:

- I. To ensure that the campus and college are kept neat and clean to enhance positivity and clarity in daily work.
- II. Students provided with safe and healthy food across canteens in the campus. Regular inspections of the canteens to be carried out for food safety.
- III. To upgrade gymnasium facilities with latest equipment.

c) A safe and resilient college building:

To upgrade as per the latest trend for resiliency & safety requirement of the building.

5. A Pivotal Hub in Indian Education

a) Academic & administrative innovation:

- I. College has planned to apply for NAAC in the academic year 2021-22. Sensitizing the stakeholders like students, parents, alumni, industry and staff about assessment and accreditation framework of NAAC. Preparation of the IIQA & SSR to be filled online to register for NAAC peer team visit and for the award of accreditation.
- II. ICT- based classroom teaching will be enhanced, the use of Smart boards in teaching learning experience will be used effectively. The expert lectures in various subjects will be organized. Short term and Add- on courses will be run effectively. To strengthen library by adding more books and e- journals. Preparation of Lesson and Session plan based on CO's & PO's of the course. Continuous assessment & measurement of students for outcome based learning.

- III. Webinars, guest lectures, social activities and competitions are all to be organized online.
 - IV. In future college is planning to continue using the digital medium of teaching.
 - V. Enterprise Resource Planning (ERP) system is used for academic as well as administration purpose. Vriddhi Learning Management System (LMS) is used for library and exam work. Accounts department uses Tally software for financial management. Latest version of ERP and LMS software would be installed as and when available.
 - VI. Established the IQAC and formed the committee to review its functioning. Employees will be educated and trained to follow quality parameters for improvement in the functioning of college. Regular audits will be done to keep a check on quality policy adherence by employees. Performance based appraisal system will be implemented more effectively for the teaching and non-teaching faculty. Academic monitoring form is designed and implemented to augment quality of academics.
 - VII. Infrastructural requirements in the form of classrooms, laboratories and instruments will be enhanced as per the need of growing strength of courses and students. Augmentation of laboratories with latest equipment for advance learning. To continue to apply for infrastructure and equipment grant under Quality Improvement Program of Savitribai Phule Pune University.
 - VIII. Training program for the administrative staff will be organized to create healthy atmosphere and to facilitate students related work by using ICT and advanced technology. Online admission process will be adopted more effectively and will be made accessible to improve our administrative work.
- b) Legible campus:
- I. Campus infrastructure will be upgraded as and when required to balance academics, research, sports & recreation with its educational services.
 - II. Learning performances are to be raised through state of the art infrastructure.
 - III. Strategic measures to be planned for increasing the visibility of M. A. Rangoonwala Institute of Hotel Management & Research in the city.

6. A Pioneering & Excellent Governance

a) Proactive and creative in meeting the needs of the stakeholders & society:

I. M. A. Rangoonwala Institute of Hotel Management & Research is an empanelled training partner of FoSTaC, FSSAI, New Delhi. As an empanelled training partner, the college can conduct government certified food safety training of food business operators and food handlers. Till March 2021, college has conducted trainings for hotel management college faculties & students, employees of 5-star hotels and catering organizations. College will systematically increase the number of food safety trainings for employees from all categories of hotels, restaurants, catering companies, street food vendors, mahila bachat gut involved into food business & students from various hospitality & hotel management colleges.

II. To pursue our goal of social responsibility, college has conducted personality development & dining etiquettes sessions for 5500 students of schools and colleges in Azam Campus. The college plans to increase the number of personality development & dining etiquettes workshops for students pursuing professional & non-professional higher education courses & students from junior colleges & schools in Pune. The objective of this activity is to inculcate good eating habits and mannerism while dining and also to spread moral education of social responsibility in today's youth.

b) Sustainable & innovation in optimal utilization of resources:

Sharing campus common facilities and collaborative learning within the vast and varied educational institutions present in the campus.

c) Reliable and transparent:

College is to include more industry, parents and other stakeholders in the functioning of the college through representation on various committees to establish reliability & transparency in the operations.