



Maharashtra Cosmopolitan Education Society's

**M. A. Rangoonwala Institute of Hotel Management & Research, Pune.**

Affiliated To Savitribai Phule Pune University / Institute code No. : 1042

Email: info@marhotelmanagement.com | Mobile No.: +91 9403 190 762

**Dr. P. A. Inamdar**  
President, M.C.E. Society

**Prof. Dr. Anita Frantz**  
Principal

<b>CRITERION – 3</b>	
<b>RESEARCH, INNOVATIONS AND EXTENSION</b>	
<b>Key Indicator</b>	<b>3.3 Research Publication and Awards</b>
<b>Metric No.</b>	<b>3.3.1</b>

- **Number of research papers published per teacher in the Journals notified on UGC care list during the last five years**

**Link for Digital Journals**

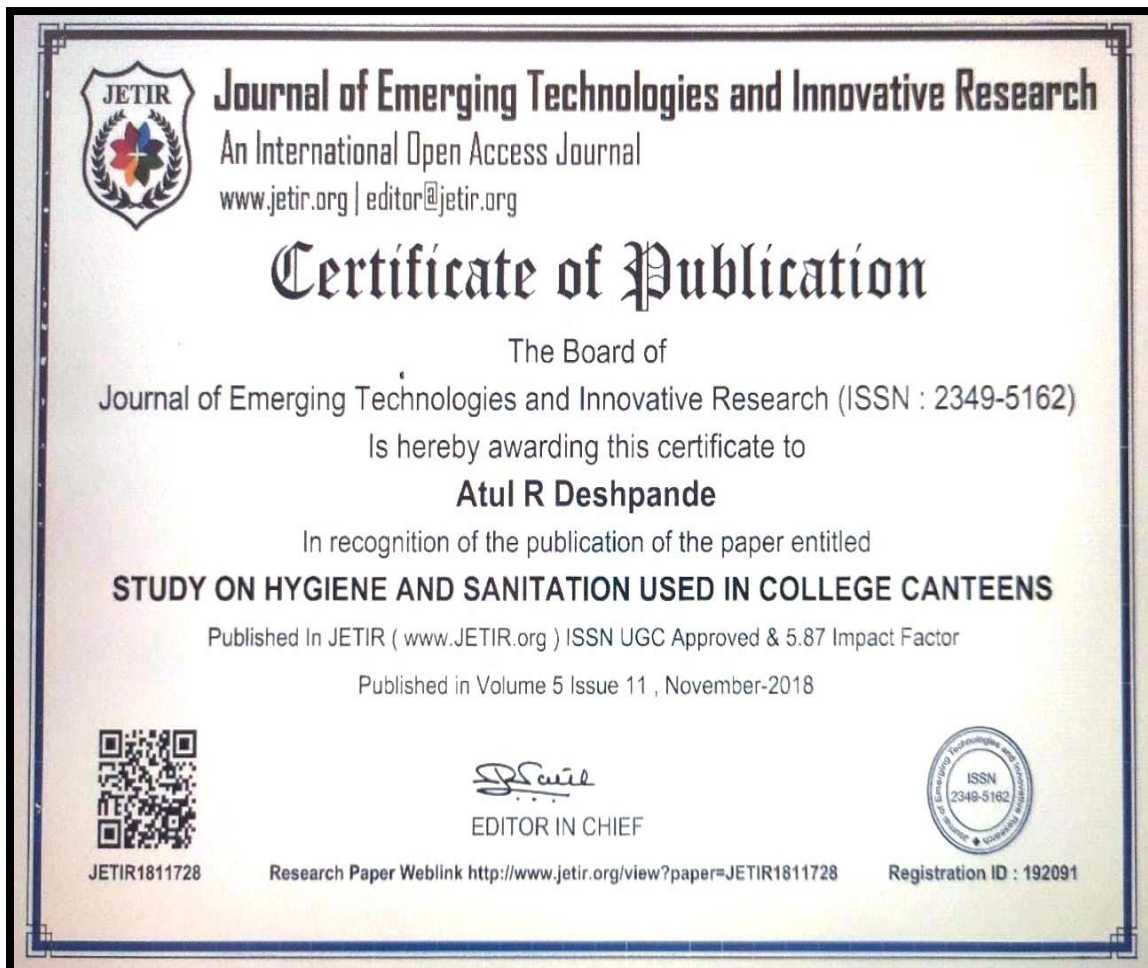
## Content Page

Sr. No.	Research Paper Name	Link
1	Study on Hygiene & Sanitation used in College Canteens by Asst. Prof. Atul Deshpande	<a href="https://www.jetir.org/papers/JETIR1811728.pdf">https://www.jetir.org/papers/JETIR1811728.pdf</a>
2	A Study of Training Strategies in Facility Management companies of Pune by Asst. Prof. Puneet Basson	<a href="https://www.jetir.org/view?paper=JETIR1811622">https://www.jetir.org/view?paper=JETIR1811622</a>
3	Challenges Faced by the Hospitality Industry in Recruitment in Pune by Asst. Prof. Vincent Kedari	<a href="https://www.jetir.org/view?paper=JETIR1811479">https://www.jetir.org/view?paper=JETIR1811479</a>

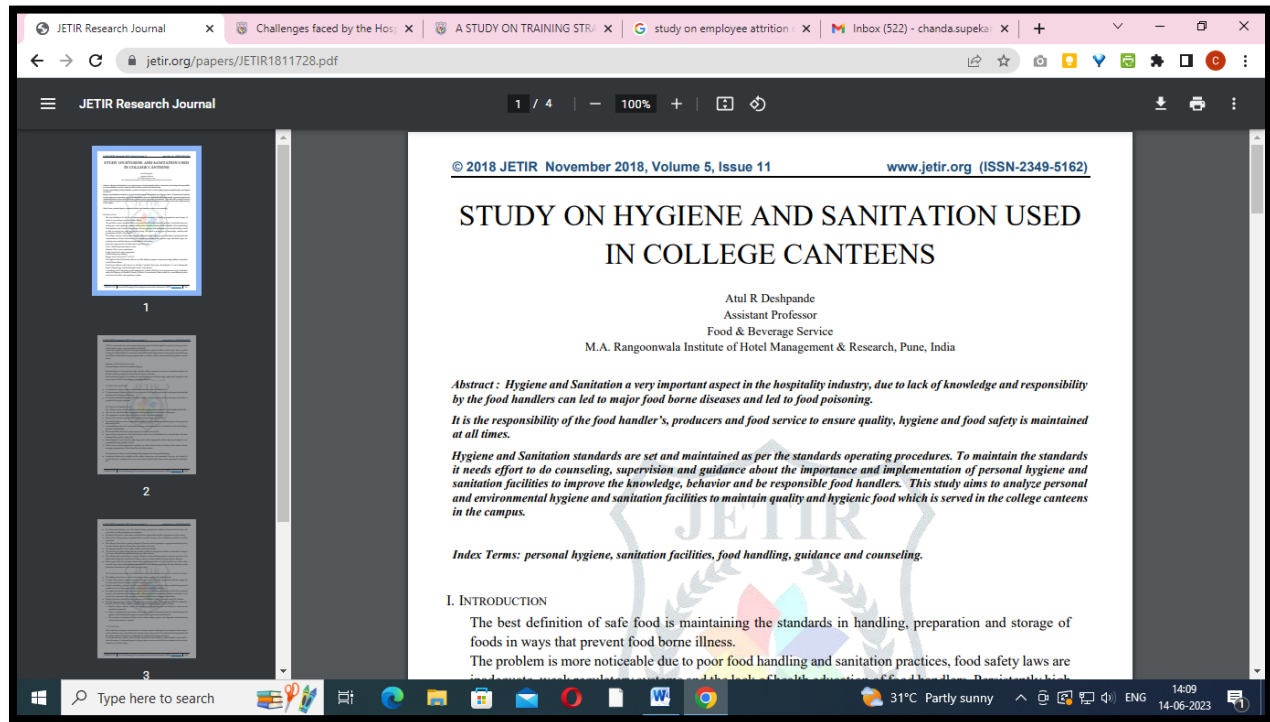
**Study on Hygiene & Sanitation used in College Canteens**

<b>Name of the Teacher</b>	<b>Asst. Prof. Atul Deshpande</b>
<b>Documents Attached</b>	<ul style="list-style-type: none"><li>• <b>Certificate</b></li><li>• <b>Research Paper Abstract</b></li><li>• <b>Link</b></li></ul>

Certificate



## Research Paper Abstract



Link for the Journal:

<https://www.jetir.org/papers/JETIR1811728.pdf>

**A Study of Training Strategies in Facility Management companies of Pune**

<b>Name of the Teacher</b>	<b>Asst. Prof. Puneet Basson</b>
<b>Documents Attached</b>	<ul style="list-style-type: none"><li>• <b>Certificate</b></li><li>• <b>Research Paper Abstract</b></li><li>• <b>Link</b></li></ul>

**Certificate**



## Research Paper Abstract

The screenshot displays the JETIR website interface. At the top, there are navigation links: 'Call for Paper', 'Publication Process', 'Submit Paper Online', 'Check Paper Status', and 'UGC Approved Details'. The main header features the JETIR logo and the journal title 'Journal of Emerging Technologies and Innovative Research'. Below the title, it states '(An International Scholarly Open Access Journal, Peer-reviewed, Refereed Journal)'. The journal's ISSN is 2349-5162, established in 2014, and it is currently Volume 10, Issue 6, dated June 2023. The impact factor is 7.95, calculated by Google Scholar and Semantic Scholar. The abstract for the paper 'A STUDY ON TRAINING STRATEGIES IN FACILITY MANAGEMENT COMPANIES OF PUNE' by Puneet Basson is displayed. The abstract text reads: 'This paper is explorative study on the training strategies of facility management services in Pune city. Facility management is a prevalent concept in developed countries from last many decades and is introduced to India in the last 2 decades. It includes providing a whole range of services to clients for their needs related to physical infrastructure security, housekeeping & cleaning services, food services, technical maintenance services, pest control, transport services and all other secondary requirements for clients. This is all done through agreeing'. The impact factor of 7.95 is prominently displayed. On the right side, there are buttons for 'WhatsApp Contact Click Here' and 'Contact Us Click Here'. The bottom of the screenshot shows a Windows taskbar with the date 14-06-2023 and time 14:13.

**Link for the Journal:**

<https://www.jetir.org/view?paper=JETIR1811622>



**Challenges Faced by the Hospitality Industry in Recruitment in Pune**

<b>Name of the Teacher</b>	<b>Asst. Prof. Vincent Kedari</b>
<b>Documents Attached</b>	<ul style="list-style-type: none"><li>• <b>Certificate</b></li><li>• <b>Research Paper Abstract</b></li><li>• <b>Link</b></li></ul>

**Certificate**



**Journal of Emerging Technologies and Innovative Research**  
An International Open Access Journal  
www.jetir.org | editor@jetir.org

## Certificate of Publication

The Board of  
Journal of Emerging Technologies and Innovative Research (ISSN : 2349-5162)  
Is hereby awarding this certificate to  
**Vincent**

In recognition of the publication of the paper entitled  
**Challenges faced by the Hospitality Industry in Recruitment in Pune**  
Published in JETIR ( www.JETIR.org ) ISSN UGC Approved & 5.87 Impact Factor  
Published in Volume 5 Issue 11, November-2018



EDITOR IN CHIEF



JETIR1811479      Research Paper Weblink <http://www.jetir.org/view?paper=JETIR1811479>      Registration ID : 191830

## Research Paper Abstract

The screenshot displays the JETIR Research Journal website. The header includes the journal's name, logo, and contact information. The main content area shows the title of the paper, the author's name (Vincent), and a detailed abstract. The abstract discusses recruitment challenges in the hospitality industry, mentioning factors like competition, employee turnover, and retention. The impact factor is highlighted as 7.95. The page also features navigation menus, a search bar, and various utility buttons like 'Download PDF' and 'Print This Page'.

**Journal of Emerging Technologies and Innovative Research**  
(An International Scholarly Open Access Journal, Peer-reviewed, Refereed Journal)  
Impact factor 7.95 Calculate by Google Scholar and Semantic Scholar | AI-Powered Research Tool, Multidisciplinary, Monthly, Multilanguage Journal

UGC Approved Journal no 63975  
ISSN: 2349-5162 | ESTD Year : 2014  
Call for Paper  
Volume 10 | Issue 6 | June 2023

JETIR EXPLORE- Search Thousands of research papers  
ENHANCED BY Google

Home | Editorial / RMS | Call For Paper | Research Areas | For Author | Current Issue | Archives | NEW FAQs | Contact Us

**Published in:**  
Volume 5 Issue 11  
November-2018  
eISSN: 2349-5162

UGC and ISSN approved  
7.95 impact factor UGC  
Approved Journal no  
63975

7.95 impact factor calculated  
by Google scholar

Unique Identifier  
Published Paper ID:

**Title**  
Challenges faced by the Hospitality Industry in Recruitment in Pune

**Authors**  
Vincent

**Abstract**  
In recent days, recruitment has become an important issue and a point of concern in the hospitality industry. The human resource department is finding it difficult to find the appropriate candidate for the appropriate work position. With the increase in competition in the market, the employee turnover has tremendously peaked to the higher levels. Retention, training and development, employee welfare, compensation etc. have become the biggest challenges for the human resource department in dealing with the recruitment of employees. This study identifies the problems faced by the hospitality industry in recruitment, which is

**Download PDF**

**Downloads**  
0002804

**Print This Page**

**Impact Factor:**  
7.95

**Link for the Journal:**

<https://www.jetir.org/view?paper=JETIR1811479>