



Maharashtra Cosmopolitan Education Society's

**M. A. Rangoonwala Institute of Hotel Management & Research, Pune.**

Affiliated To Savitribai Phule Pune University / Institute code No. : 1042

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**Dr. P. A. Inamdar**  
President, M.C.E. Society

**Prof. Dr. Anita Frantz**  
Principal

<b>CRITERION – 6</b>	
<b>GOVERNANCE, LEADERSHIP AND MANAGEMENT</b>	
<b>Key Indicator</b>	<b>6.3 Faculty Empowerment Strategies</b>
<b>Metric No.</b>	<b>6.3.2</b>

- Percentage of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the last five years
- Policy document on providing financial support to teachers

## Management policy letter :



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Ref. No. MARIHMRP

Date :

**Extract of the minutes of the Local Managing Committee meeting held on 13<sup>th</sup> April 2011 at the Training Restaurant of M.C.E. Society's M. A. Rangoonwala Institute of Hotel Management & Research, Pune.**

### Resolution

**Item No 4: To decide the policy to provide financial support to teaching and non- teaching staff for their academic growth and career advancement.**

Resolved: Following will be the policy to provide financial support to staff for academic growth and career advancement.

1. All permanent teachers will be provided financial support to attend Seminars, Conferences, Workshops, Symposia and Professional trainings.
2. Payment towards membership fee of professional bodies.
3. Payment towards travelling & accommodation allowances in case of outstation seminars, conferences, trainings etc.
4. Enrolling for a professional development program.
5. The policy will be implemented from Academic year 2011-2012 onwards.

Chairman

Local Managing Committee

Vice President – M.C.E. Society  
Vice President

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