

# M.C.E Society's M. A. Rangoonwala Institute of Hotel Management & Research

# Activities on Sexual Harassment and Anti-Ragging





# Activities on Sexual Harassment and Anti-Ragging

#### **ACTIVITY REPORT**

Sexual Harassment of Women at Workplace

25<sup>th</sup> February 2023

M. C. E. Society's M. A. Rangoonwala Institute of Hotel Management and Research organized a session on "Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act 2013" for students and staff members under Nirbhay Kanya Abhiyan, Board of Students Development, Savitribai Phule Pune University on Saturday, 25<sup>th</sup> February 2023. Assistant Professor Girish Kate explained the topic in simplified language to make the students and staff aware about the topic. He also explained the procedure about complaining through Internal Complaint Committee or filing complaint in police station. He further elaborated the apps or NGO's to whom one can approach for help. Mrs. Chanda Supekar executed this activity under the able guidance of Principal, Prof. Dr. Anita Frantz.







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Azam Campus Camp Pune -1

Mrs. Chanda Supekar Event Coordinator

#### **Guest Lecture on Gender Justice**

06<sup>th</sup> October 2021

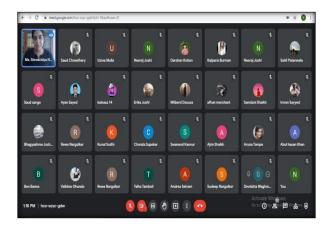
M.C.E. Society's M.A.Rangoonwala Institute of Hotel Management and Research organized webinar on "Gender Justice" on 6th October 2021 on Google Meet for B.Sc.HS students. Adv.Shreevidya Nargolkar, Nargolkar & Associates explained various Acts for the students related to gender through various case studies. She also explained Rules of UGC for college students, Internal Complaint Committee, Punishments for sexual harassment cases and provision against fake complaints.



Session in Progress



Session in Progress





Session in Progress



Session in Progress



Asst. Prof. Vincent Kedari

#### **Guest Lecture on Sexual Harassment act, 2015**

11<sup>th</sup> August 2018

M.A.Rangoonwala Institute of Hotel Management & Research had organized an awareness lecture for all the B.Sc. H.S students on the topic "Sexual Harassment act, 2015" on 11th August, 2018. Prof. Jacinta Bastian, AKK New Law Academy, Azam campus, Pune delivered the lecture





**Group Photo** 

Felicitation of Prof. Jacinta Bastian



During the session

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Asst. Prof. Vincent Kedari Event Coordinator



#### **Guest Lecture on Sexual Harassment**

# 18<sup>th</sup> February 2019

M.C.E Society's M A Rangoonwala institute of Hotel Management & Research had organized a session on the topic of "Sexual Harassment of women at work place' 'under Nirbay Kanya Abhiyan on 18th February 2019 in association with Board of Student Development Savitribai Phule pune University. Advocate Rani Sonawane, Shivaji Nagar Court was invited as the guest speaker for session. The objective of the session was to create awareness among students about Sexual Harassment at workplace.





**Group Photo** 

During the Session



During the Session



Asst. Prof. Vincent Kedari Event Coordinator

#### **Poster Competition on Sexual Harassment**

27<sup>th</sup> February 2017

M.C.E Society's M.A.Rangoonwala Institute of Hotel Management & Research in association with Maharashtra State Commission for Women had organized a Poster Competition and Awareness of Sexual Harassment on Women at Workplace Act, 2013 on 27th February 2017. A guest lecture was conducted by Ms. Jacinta Bastia, Assistant Professor, AKK Law College Azam Campus on the topic of Awareness of Sexual Harassment on Women at Workplace Act, 2013. The act was explained in detail to the students. Later in the day students taking part in the poster competition displayed their posters. A total of 30 teams took part in the competition The competition was judged by Prof. Rishi V.S.Aacharya, Director P.A.Inamdar College of Visual Effects, Design and Art and Prof. Darshana Gosawi, Graphic Designing P.A.Inamdar College of Visual Effects, Design and Art. The judges were impressed with the creative and innovative ideas of the students that were portrayed through the posters. Mr. C.A. Ninale, Joint Director of Vocational Education and Training, Pune region was invited as the Chief Guest for the competition. Winners of the competition-Winners-Rukaiya Chaglani and Bhavika Motwani (Third Year).







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Asst. Prof. Vincent Kedari Event Coordinator

### **Guest Lecture on Sexual Harassment and Anti-Ragging**

28th July 2017

M.A.Rangoonwala Institute of Hotel Management & Research had organized a lecture for all the students on the topic "Sexual Harassment" and "Anti-Ragging" on 28th July 2017.

Prof. Jacinta Bastian, AKK New Law Academy, Pune spoke on Sexual Harassment and Prof. Anita Frantz, Principal MARIHMR, spoke on Anti-Ragging.

The objective of this lecture was to bring about the awareness among the students.







Asst. Prof. Vincent Kedari Event Coordinator

**Date:** 17/08/22

# **Activity Report**

#### **Topic: Induction Program 2022-2023**

Induction Program 2022-2023 organized on 17th August 2022 for F.Y.B.Sc. (HS) students at 10:00 am at Hi-Tech Hall, Azam campus, Pune. The session started with Inaugural Speech by Principal, Prof. Dr. Anita Frantz followed by Faculty Introduction. Anti- ragging policy was explained and also informed the Anti-ragging committee of college to F.Y.B.Sc. (HS) students. The session ended with vote of thanks by Assoc. Prof. Imran Sayyed.





Session in Progress

Session in Progress



**Group Photo** 



Brochure



Event Coordinator Asst.Prof. Aruna Tompe



# Online Induction Program

04<sup>th</sup> October 2021

Online Induction Program 2021 organized on 4th October 2021 for F.Y.B.Sc. (HS) at 10:00am on Google meet. The session started with Inaugural Speech by Principal, Prof. Dr. Anita Frantz followed by Faculty Introduction. The guest speakers for the session were Alumni students, Mr. Amit Khatri, Sales Manager at Four Points by Sheraton, Pune and Mr. Shabaz Asharaf Khan, Sales Manager Corporate Sales, Treebo hotels. Anti- ragging policy was explained and also informed the Anti-ragging committee of college to F.Y.B.Sc. (HS) students. The session ended with vote of thanks by Assoc. Prof. Imran Sayyed.













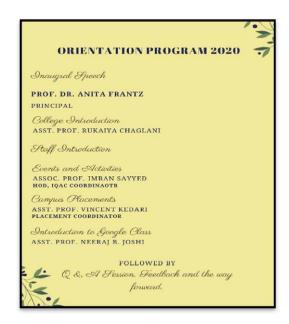
Asst. Prof. Vincent Kedari Event Coordinator

# Orientation Day

21<sup>st</sup> September, 2020

M.C.E. Society's M.A.Rangoonwala Institute of Hotel Management and Research organized a virtual Orientation Program for the F.Y. BSc. (HS) students. The program included a presentation on the events and activities of the college followed by a presentation by the Training and Placement Coordinator. The students were also explained about the use of Google Classroom for academics. The session was enjoyed by the enthusiastic freshers. Anti- ragging policy was explained and also informed the Anti-ragging committee of college to F.Y.B.Sc. (HS) students





Poster of the Event

Poster of the Event

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# Orientation Day

9<sup>th</sup> July 2019

M.C.E. Society's M.A.Rangoonwala Institute of Hotel Management and Research organized 'Orientation Day' for students of First Year B.Sc.-H.S.-2019-2020 batch and their parents on, 8th July 2019. Mr.Viral Jasani, Director of human resources, Sheraton Grand, Pune addressed the students. Mr. Vipul Mehta, Managing Director, Kareer Krafters India Pvt. Ltd spoke about career opportunities in the hospitality industry across Anti- ragging policy was explained and also informed the Anti-ragging committee of college to F.Y.B.Sc. (HS) students





**Group Photo** 

During the Session





During the Session

During the Session



Asst. Prof. Puneet Basson Event Coordinator

# Orientation Day

3<sup>rd</sup> July 2018

M.C.E. Society's M.A.Rangoonwala Institute of Hotel Management and Research organized 'Orientation Day' for students of First Year B.Sc.-H.S.-2018-19 batch and their parents on Tuesday, 03rd July'2018. Mr. Nitin Pathak, General Manager, Novotel Pune, Mr. Shankha Majumdar, Assistant Executive Housekeeper, Conrad Pune and Mr. Harish Kulkarni, Talent and Culture Manager, Novotel Pune addressed the students on career opportunities in the hospitality industry. Anti- ragging policy was explained and also informed the Anti-ragging committee of college to F.Y.B.Sc. (HS) students





**Group Photo** 

During the Session



During the Session



Felicitation of Mr. Nitin Pathak



Asst. Prof. Puneet Basson

# Orientation Day

5<sup>th</sup> July 2017

M.A. Rangoonwala Institute of Hotel Management & Research welcomed the new batch of students today. Mr. Biswajit Biswas, General Manager, Fort Jadhavgadh, Hertiage Hotel, Mr. Angad Sathe, Assistant Training Manager, Marriott Suites and Mr. Vivek Kotecha, Recruitment Manager, Westin Pune Koregaon Park were among the guests for the Orientation Program. Prof. Anita Frantz, Principal, MARIHMR addressed the students and the parents and spoke about the scope of Hospitality Industry. Anti- ragging policy was explained and also informed the Anti-ragging committee of college to F.Y.B.Sc. (HS) students





Group Photo

During the session





During the session

Asst. Prof. Puneet Basson

# Orientation Day

15<sup>th</sup> July 2016

M.C.E. Society's M.A.Rangoonwala Institute of Hotel Management & Research had organized an Orientation Program for the First Year students, batch 2016 - 2017 on 13th July 2016 at the Hi- Tech Hall, Azam Campus. Mr. Mandar Bhosale, Sales Manager Courtyard Marriott Chakan and Mr. Upmanyu B., Regional Chef Compass Group were invited to share their industry expertise with the students. Anti- ragging policy was explained and also informed the Anti-ragging committee of college to F.Y.B.Sc. (HS) students





Group Photo

During the Session







Asst. Prof. Puneet Basson