



**M. C. E. Society's
M. A. Rangoonwala Institute of
Hotel Management & Research, Pune**

(Recognized by Govt. of Maharashtra and Affiliated to Savitribai Phule Pune University)



Gender Audit

Azam Campus, Camp, Pune-411001.

Website: www.marhotelmanagement.com Email ID: info@marhotelmanagement.com

Tel.No. 020 - 26442261/62

Gender Audit

About College

M.C.E. Society's M.A.Rangoonwala Institute of Hotel Management & Research Pune, was established in the year 2006. The institute is recognized by the Government of Maharashtra and affiliated to Savitribai Phule Pune University.

Introduction

The purpose of the gender audit is to determine whether there is a good gender balance at the college. It checks to determine if colleges adhere to government regulations, directives, and initiatives designed to advance the status of women in society. The Gender Audit aims to determine how its proposed and current policies will affect gender equality.

Program Details

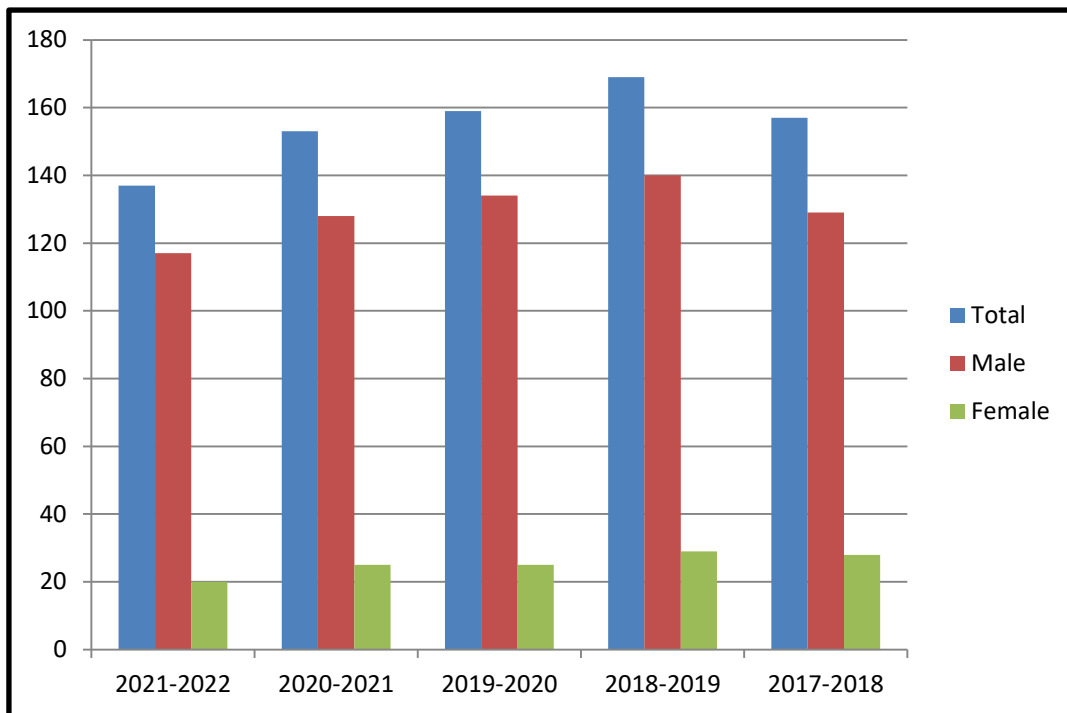
Program Name: B.Sc. (Hospitality Studies)

Duration: 3 Years

Intake Capacity: 60 Students

Gender wise details of students in the college

Sr.No.	Year	Total	Male	Female	% Male	% Female
1	2021-2022	137	117	20	85	15
2	2020-2021	153	128	25	84	16
3	2019-2020	159	134	25	84	16
4	2018-2019	169	140	29	83	17
5	2017-2018	157	129	28	82	18



Facilities in accordance with gender sensitization

A) Safety and Security:

1. **Security Check:** The college campus has a strict security check at entrance gates for all entrants. Students and staff wear Identity card at all times. There is 24 hours security monitoring in the campus. The security is managed by duly appointed director of Security and Safety, Azam Campus. This ensures the safety of the students and staff. Security breaches and in-disciplinary behavior is handled by campus security and referred to the college administrative officials for further action if necessary. Gents security guards are available for twenty four hours and ladies security guards have been appointed for the day time at campus entrance.
2. **CCTV Surveillance:** Campus has 427 number of CCTV cameras fixed at various locations. Footage is monitored, recorded and backup is available. CCTV surveillance system is also installed inside the college.
3. **Emergency Numbers:** All the emergency numbers are displayed in the college at prominent places. Nearby police station contact numbers and toll free help line numbers are displayed on notice boards at strategic locations.
4. **Suggestion Box:** The Suggestion box is located outside the administration office. Complaints and suggestions received are presented to the committee for further action.

B) Counseling: Counseling is undertaken to focus on specific issues related to personal problems of students, discipline and academic progress. Faculty counselor/mentor schedules and conducts one on one meeting with students allocated to them.

Internal Complaints Committee, Anti-Ragging Committee, Discipline Committee and Grievance Redressal Cell is constituted and plays an important role in generating awareness and addressing gender related issues in the premises. Students' representation is reflected in all these bodies. These committees actively organize a number of programs related to gender sensitization. These measures ensure conducive and safe environment necessary for female students.

C) Common Room: Separate common rooms with attached toilets and lockers are available for girls and boys.

Various Committees

M.C.E.Society's M.A.Rangoonwala Institute of Hotel Management and Research, Pune has constituted various committees to address gender equity.

- ❖ **Anti-Ragging Committee**
- ❖ **Internal Complaint Committee**
- ❖ **Grievance Redressal and Counseling Cell**
- ❖ **Equal Opportunity Cell:** College has constituted Equal Opportunity Cell to promote and ensure equal opportunities, rights, and privileges for all individuals, regardless of their background, gender, caste, religion, or any other characteristic that may lead to discrimination or disadvantage.

The cell comprises of

Sr.No.	Designation	Position in the committee
1	Principal	Chairman
2	Assistant Professor	Secretary
3	IQAC Coordinator	Member
4	NGO	Member
5	Student	Member
6	Student	Member
7	Parent	Member

Gender Sensitization Action Plan 2021-2022



M.C.E. Society's
M.A. Rangoonwala Institute Of Hotel Management & Research,
Azam Campus , Camp, Pune-411001.
Annual Gender Sensitization Action Plan
Academic Year 2021-2022

Sr No	Activity	Date Planned		Actual Date		Class	Coordinator	Remarks
		From	To	From	To			
1	Orientation Program	4/10/2021	4/10/2021	4/10/2021	4/10/2021	F.Y.B.Sc.	Asst.Prof.Aruna Tompe	
2	webinar on "Gender Justice"	6/10/2021	6/10/2021	6/10/2021	6/10/2021	All Classes	Asst.Prof.Neeraj B.Joshi	Adv.Shreevidya Nargolkar, Nargolkar & Associates
3	Webinar on "Women Entrepreneurs, the Road less Travelled"	24/2/2022	24/2/2022	24/2/2022	24/2/2022	All Classes	Asst.Prof.Chanda Supekar	Ms. Radhika Naware, Founder, Treasured Holidays, Pune
4	'Role of Physiotherapy in Women's Health'	8/3/2022	8/3/2022	8/3/2022	8/3/2022	All Classes	Asst.Prof.Aruna Tompe	Dr. Sharayu Agre, Associate Professor, M.A.Rangoonwala Institute of Physiotherapy and Research, Pune

Prof.Dr. Anita Frantz
Principal

PRINCIPAL
M. A. Rangoonwala Institute of
Hotel Management & Research
Azam Campus, Camp, Pune - 1

Asso. Prof. Imran Sayyed
IQAC & Academic Coordinator

IQAC COORDINATOR
M. A. Rangoonwala Institute
of Hotel Management & Research
Azam Campus, Camp Pune-1.

Asst.Prof. Neeraj B.Joshi
Committee Incharge

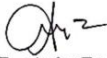
Gender Sensitization Action Plan 2020-2021




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Annual Gender Sensitization Action Plan

Academic Year 2020-2021

Sr No	Activity	Date Planned		Actual Date		Class	Coordinator	Remarks
		From	To	From	To			
1	Orientation Program	9/21/2020	9/21/2020	9/21/2020	9/21/2020	F.Y. B.Sc.(HS)	Ms.Rukaiya Chaglani	Resource Person Online - Google Meet
2	Webinar on "Nutrition- beliefs, attitudes & practices for college students."	10/27/2020	10/27/2020	10/27/2020	10/27/2020	All Classes	Mrs.Aruna Tompe	Mrs. Dhanashree Khnavilkar- Bagwe
3	Webinar on "Awareness against Gender Violence."	11/23/2020	11/23/2020	11/23/2020	11/23/2020	All Classes	Asst.Prof. Neeraj B.Joshi	Adv. Jacintha, Bastian


Prof. Dr. Pratik Prantz
M. A. Rangoonwala Institute of
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IQAC & Academic Coordinator

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Gender Sensitization Action Plan 2019-2020



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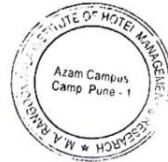
Annual Gender Sensitization Action Plan

Academic Year 2019-2020

Sr No	Activity	Date Planned		Actual Date		Class	Coordinator	Remarks
		From	To	From	To			
1	Orientation Program	7/08/2019	7/08/2019	7/08/2019	7/08/2019	F.Y. B.Sc.(HS)	Asst.Prof.Puneet Basson	Resource Person Ms. Nisha Jasani
2	Dining Etiquettes	7/20/2019	7/20/2019	7/20/2019	7/20/2019	Women of Memon Community.	Asst.Prof.Vincent Kedari	Creating awareness in the Society
3	Nirbhaya Kanya Abhiyaan-Workshop on self defense	2/24/2020	2/24/2020	2/24/2020	2/24/2020	Girl Students of the campus and other colleges	Asst.Prof.Arun Deokar	Ms. Sayed Ali

Prof. Dr. Anita Frantz
Principal

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Gender Sensitization Action Plan 2018-2019



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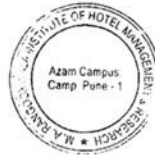
Annual Gender Sensitization Action Plan

Academic Year 2018-2019

Sr No	Activity	Date Planned		Actual Date		Class	Coordinator	Remarks
		From	To	From	To			
1	Orientation Program	7/3/2018	7/3/2018	7/3/2018	7/3/2018	F.Y. B.Sc.(HS)	Asst.Prof.Vincent Kedari	Resouwer Pooen Mr. Nabin Pithuk
2	Lecture on 'Sexual Harassment Act 2015'	8/11/2018	8/11/2018	8/11/2018	8/11/2018	All Classes	Ms.Priyanka Shetty	Prof. Jactin Baskian
3	2 day State level seminar on 'Human Trafficking in India'	2/13/2019	14-02-2019	2/13/2019	14-02-2019	Students of the campus	Asst.Prof.Arun Deokar	Dr. Reena Tohar Ms. Manisha Zende.
4	Lecture on 'Sexual Harassment of Women at Workplace'	2/18/2019	2/18/2019	2/18/2019	2/18/2019	Students of the campus	Asst.Prof.Chanda Supekar	Ms. Rani Sorawand
5	Nirbhay Kanya Abhiyan Self Defence Workshop for Women	2/23/2019	2/23/2019	2/23/2019	2/23/2019	Girl students of the campus	Asst.Prof.Arun Deokar	Mr. Sayyed Ali

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Gender Sensitization Action Plan 2017-2018



M.C.E. Society's

M.A. Rangoonwala Institute Of Hotel Management & Research,

Annual Gender Sensitization Action Plan

Academic Year 2017-2018

Sr No	Activity	Date Planned		Actual Date		Class	Coordinator	Remarks
		From	To	From	To			
1	Orientation Program	7/5/2017	7/5/2017	7/5/2017	7/5/2017	F.Y. B.Sc.(HS)	Asst.Prof.Vincent Kedari	Genase Reson Mr. Biswajit Biswal
2	Seminar on 'Women's Law: Eve Teasing'	9/28/2017	9/28/2017	9/28/2017	9/28/2017	Girl students of the campus	Asst.Prof. Priyanka Shetty	Prof. Jacinta Bastion
3	Nirbhay Kanya Abhiyan Self Defence Workshop	2/20/2018	2/20/2018	2/20/2018	2/20/2018	Girl students of the campus	Asst.Prof. Priyanka Shetty	Mr. Sayyed Ali
4	Nirbhay Kanya Abhiyan Nutrition for women health	2/22/2018	2/22/2018	2/22/2018	2/22/2018	Girl students of the campus	Asst.Prof. Priyanka Shetty	Ms. Shradha Adsul

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Asst. Prof Iniran Sayyed
Academic Coordinator