

M.C.E. Society's

M. A. Rangoonwala Institute of Hotel Management & Research

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RESEARCH POLICY DOCUMENT

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M.C.E. SOCIETY'S M.A. RANGOONWALA INSTITUTE OF HOTEL MANAGEMENT AND RESEARCH, PUNE.

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Introduction

The Maharashtra Cosmopolitan Education Society established the M. A. Rangoonwala Institute of Hotel Management & Research in the year 2006 with a foresight to research and innovation in Hospitality Education, thus named the college as M. A. Rangoonwala Institute of Hotel Management & Research. The college aims to be a premier hospitality education provider and recognizes the role and importance of research in creating new knowledge and insight through promoting ideation, enthusiasm and dynamism in the teaching and learning process.

The college has developed the perspective plan 2019-24, within which, attention is given to research activities. The IQAC has derived the action plan to enhance research activities on the basis of the perspective plan. The college has constituted a Research Committee in the year 2019-20 under the chairmanship of the Principal to create a vibrant atmosphere of research among students and faculties of M. A. Rangoonwala Institute of Hotel Management & Research. The research committee has framed the research policy of the college for research activities.

To fulfill the purpose for research, the college has identified the following research objectives

Objectives

- To create a conducive environment to foster research culture and provide the required support through research framework & guidelines.
- To nurture an environment of undertaking socially useful research with potential for application in the hospitality industry & hospitality education.
- To ensure high level of efficient and effective support system to facilitate faculty and researchers in their research activities.
- Ensure publications in quality journals, indexed in UGC-Care list/Scopus/Web of Science and/or with impact factor.
- To nurture an environment of undertaking socially useful research with potential for commercialization.

• Forge interdisciplinary collaborations and partnerships nationally and globally.

Policy and Guidelines

- 1. Undertaking Research: Faculty members and students of M. A. Rangoonwala Institute of Hotel Management & Research are expected to undertake research, leading to quality publications, presentations in National/International conferences of repute, generation of Intellectual property with potential for commercialization, socially useful outcome and other similar research activity.
- 2. Obligations of Researcher: Research output will be considered one of the criteria for faculty recruitment and promotion along with other academic responsibilities.
- 3. Recruitment and Promotion: College shall recruit such faculty members and researchers who have demonstrated capability in research. Faculty promotion may significantly depend on research undertaken. The quality of research output, especially research publications, may be assessed on the established yardsticks such as Impact Factor (IF) and which will be revised from time-to-time as appropriate.
- 4. Research Management: Overall management of research activities will be coordinated by IQAC In-charge, M. A. Rangoonwala Institute of Hotel Management & Research under direct supervision of Principal.
- 5. Academic Dishonesty and Plagiarism: It is expected that each member involved in research, faculty and student, will adhere to highest ethical standards of conduct. Highest ethical standards of conduct include data integrity, adhering to ethical guidelines, given from time to time, for carrying out research. Each faculty member and researcher shall follow academic honesty in his/her research work. Faculty and researchers shall be careful not to fall prey to academic dishonesty. Resources for research support. College will extend facility by supporting publication charges, where manuscripts are communicated to quality journals. Such requests will be scrutinized through a committee appointed by Principal.

6. Student Research: To enhance quality research output, student mentorship shall be facilitated to encourage students to pursue research activities leading to tangible output.

Conduct of Research

The Management of M. A. Rangoonwala Institute of Hotel Management & Research hereby affirms the following principles concerning research:

- a) Individual research scholars should be free to select the subject matter of their research, to seek support from any legal financial source for their work, and to arrive at their own findings and conclusions. These findings and conclusions should be available for scrutiny and criticism of peers.
- b) Research techniques should not violate established professional ethics pertaining to the health, safety, privacy and other personal rights of human beings or to the infliction of injury or pain on animals.
- c) The Management should create an environment conducive to research by providing suitable infrastructural facilities such as space, library, lab facilities, and funding if available, based on the educational merit of the proposed research.
- d) The Management authorizes the Principal to initiate, promote and monitor the research activities in the institution.